

ST. LUKE'S UNITED CHURCH OF CHRIST

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St Luke's United Church of Christ



150 Years of Faith, Love, Hope, and Service

ANNUAL REPORT 2010

Presented February 6, 2011

CHURCH COUNCIL

2010 was the first year of a new governing structure. The main goal of the Council was to monitor the progress of the five teams that replaced numerous committees from the past structure. Leaders of each team were members of the Council along with the Council President, Vice President, Secretary, Treasurer, and Financial Secretary.

The Treasurer and Financial Secretary were also part of the Finance and Property Team whose work was enormous last year. They reported monthly at Council meetings on their regular work, as well as on the rebuilding of the basement and the capital campaign.

In addition to the regular team reports, the Council listened to reports from the 150 Anniversary Team and made suggestions accordingly.

The Council heard the reports of the various teams and made decisions that enabled them to do their assigned work. These decisions included proceeding with the capital campaign and approving a budget for 2011.

Katherine Chaney, Council President

FAITH & FELLOWSHIP

It was a very busy year for the Faith and Fellowship Team. Working with the 150th Anniversary Committee, we held several events:

We held a surprise Birthday party for Norma Trebing, who turned 90.

The Confirmation Reunion was well attended.

Thirteen couples renewed their marriage vows, with Pastor Jennifer officiating. We followed up with a reception in Watson Hall complete with a 3 tier wedding cake and punch.

We had a rockin' good time at Mother-Daughter Banquet, with a 50's theme sock-hop!

Fun and lots of games at the annual church picnic, and as always great food. Thanks to Dibbs Harting for getting the chicken from 'The Chicken House' restaurant.

We were also asked to help in a celebration for the life of our friend, and fellow church family member, Ann Landers. It was a true honor for me personally to see that the party Ann asked for, was to be. Her faith and her strength should inspire us all.

We closed out the year with the Tannenbaum Dinner. With the evening set by lamp-light and traditional German carols. It was a beautiful and memorable occasion for all.

Thank You to all who helped out this year. It was hectic. But the fellowship was amazing. I am always at a loss for words to describe what this church is capable of accomplishing. Thanks to all the photographers for putting it all on film, or disc!

Julie Thornberry, Faith and Fellowship Chair

MISSION & EVANGELISM

In Saint Luke's 150th year we tried to follow the great commandment and the great commission.

A big THANKS to all that gave of their time or money to further the mission work of our church. The members of Saint Luke's gave to relief in Haiti, One Great Hour of Sharing, Church Camp, Youth Mission Trip, Relay for Life, Crusade for Children, Loaves and Fishes, the Center for Lay Ministries, Neighbors in Need , Brooklawn, Veterans of the Cross, and our girls in Sri Lanka, Our Church's Wider Mission, and the Member / Staff Benevolent fund. Thank you to any and all that gave in any way to these worthy causes. We look forward to your support or continued support of these missions.

Hopefully we can do a better job in 2011 with evangelism. We have great members and leaders. We are doing good things. All we need to do is invite a friend, neighbor or family member that is not actively attending a church to come and JOIN WITH US.

Love God with all your heart, strength, soul, and mind. Love your neighbor. Go and teach the Gospel and Baptize in the name of God the Father, Jesus and the Holy Spirit. May God Bless our work at Saint Luke's United Church of Christ!

Mike Campbell, Mission & Evangelism Chair

SPIRITUAL LIFE

The team has been quite successful in meeting the goals we set for 2010.

Kerri Cline became the new Liturgist Leader. She coordinates the liturgist program and trains new liturgists.

Our choir membership has grown with new voices and new instrumental offerings. Faith Steele is the enlistment officer for the choir.

The visitation committee is still busy seeing our shut-ins on a rotating basis. The Women's Fellowship fulfills these duties.

The telephone prayer circle is still active and greatly enhanced by Eden Kuhlenschmidt having started an e-mail prayer list.

A brand new Altar Guild was formed when Harold Frame, Charlie Nachand, and Horace Wise agreed to keep our sanctuary appropriately attired and beautifully decorated.

Kate Chaney has taken on the Head Usher, position relieving a faithful Bob Eby.

Pat and Johnnie Hall stepped up and started the postcard contact for absentee members, and Johnnie continues the CD ministry.

We are very proud of our accomplishments and thank all of you who helped in this endeavor.

Norma Hardaway, Spiritual Life Chair
Judy Steedly, Spiritual Life Vice Chair

PERSONNEL

It is with much relief that as Chair of the Personnel Committee I have little to report for our activities during 2010. We, to our delight, have a stable and talented group of staff who perform over the expectations of anyone's job description. Stability is a tool of the church to allow the growth and planning that we are attempting to accomplish. We gave a limited raise to show our appreciation.

The only sad note was with the hiring of Lee Collins as student pastor. Lee was unable to adjust his personal life and schedules and needed to withdraw his acceptance. Perhaps we will have an opportunity to hire him in the future. The Committee may consider other applications this year.

Respectfully submitted,

Jack Vissing, Personnel Chair

FINANCE AND PROPERTY

The first meeting of the Deacons after the flooded basement in August of 2009 started with dismay, but gradually developed a “what if” attitude. By the end of the meeting, there was a feeling of great opportunity for St. Luke’s – a chance to build for the future.

With the development of the new church constitution for 2010, the Finance and Property Team was formed to carry on with most of the Deacons’ responsibilities. The team immediately began carrying forward the embers initiated by the former Deacons:

“What if” ...

A “back-flow” valve was immediately added to where our sewer lines tie into the old and undersized city sewer system. This valve should help keep the rain waters in the city system from backing up into our lines, which was one of the main causes of our flooding.

Ron Stiller, a local architect with experience in restoring many local historical buildings, was contracted with to perform a structural review of the St. Luke’s building to assure that the building held no hidden structural problems before moving forward with any additional plans. On February 7, Ron gave a detailed report on his structural review of the entire facility at St. Luke’s. And on February 14, we conducted an “All-Church Conversation of the Future of the Building”, which generated a long list of creative ideas and help set a foundation on an emerging consensus as to direction. By March 14, the congregation met again to approve the “Phase I” outdoor improvements, funded by the generous bequest of Catherine Sherman.

The “Phase I” repairs were primarily to help protect the church from future flooding. These repairs included enclosing the basement stairwell, sealing and re-stripping the parking lot, roof and flashing repairs, new sidewalks in the front of the church, and drainage from the gutters to move water away from the church foundations.

Starting in April, the Team began meeting every two weeks for two hours to begin discussing “Phase II” interior renovations, while reviewing the input from the congregation and molding them into plans for what we were all striving for: developing warm, inviting and open areas in the lower level, and above all, planning for the needs of the church to keep it efficient and vibrant into the future.

By mid-June, continually assisted by our architect and Pastor Jennifer, we began meeting weekly to fine tune the plans. The idea of moving the Loaves and Fishes food storage closer to the kitchen led to discussion of expanding the kitchen, which led to the idea of moving the offices to the lower level and

developing a “Mission Center” in the lower level, which led to the idea of moving the Nursery upstairs, closer to the sanctuary.

From those discussions, rough plans for the two levels were developed. We met to discuss our plans with other church members who were closely involved with the kitchen (Loaves and Fishes, Sausage Supper, Faith and Fellowship), the nursery, Sunday School, and the youth, to obtain further feedback.

On September 12 the plans were made available after the morning service for everyone to review, ask questions, and offer additional comments. A review of the proposed costs were made available, and the need for a capital campaign to help raise the necessary funds. On September 19, there was a positive congregational approval to move forward with the capital campaign, and to proceed with the building concept as presented.

For the last two months of 2010, the team backed off a bit from our hectic meeting schedule while the Foundations campaign was initiated. But the Team remains energized and excited about seeing these plans become reality in 2011!!

I can't say enough about the teamwork that has been constant with the Finance and Property Team, and the dedication of time that has been required. Along with Ron and Pastor Jennifer, we all listen, suggest, weigh, and decide as a team – seamlessly. And all of this is with one common ideal: to help grow St. Luke's into the future effectively and efficiently.

“What if...”

Respectfully submitted,

John Scott, Finance & Property Chair

Team members:

John Scott - Chair

Gary Maloney – Vice Chair

Becky Harting - Treasurer

Peggy Hardaway – Financial Secretary

Ken Turner

WOMEN'S FELLOWSHIP

St. Luke's Women's Fellowship meets monthly on the third Wednesday at 1:00 p.m.

The regular meetings include a time for meditation, Bible study or book review, business and fellowship. In addition Women's Fellowship members keep in touch with the ill and homebound church members through visitation and greeting cards, which they do monthly. The Women's Fellowship also delivers the Altar Flowers to our ill and shut-ins on Sunday following the Worship Service. In addition, our members are involved in other church activities such as the Prayer Circle, Church Elders, Church Council and teams.

Women's Fellowship invites all women of the church to join us.

Doris Maloney, President

Officers:

President	Doris Maloney
Vice President	Marcella Runyon
Secretary	Marie Ovington
Treasurer	Eleanor Eby
Devotional Leader	Mary Ann Reas

LOAVES AND FISHES

Planning for St. Luke's Loaves and Fishes Ministry began in the spring of 1992 and the first meal was served in October of 1992. The program began with St. Luke's and four other local churches. The program now has 12 participating churches plus 3 youth groups from Jeffersonville High School and one sorority.

This past year a total of 6,500 plates of food have been served from St. Luke's kitchen. Funds to operate this food ministry come from USDA commodities, yearly grant money from our Indiana-Kentucky Conference, OCWM and NIN funds. Several of the participating churches give regularly to the program. This past year, the Community Foundation also awarded grant money to the Loaves and Fishes program.

I personally have been blessed to be a part of this ministry and I am thankful that St. Luke's followed their vision to take care of the less fortunate of this community by opening their doors and sharing our church building to feed the hungry.

The Loaves and Fishes board members and I say "Thank You" to St. Luke's!

Doris Maloney

HISTORY TEAM

From the various Heritage Room displays to the Sunday History notes, 2010 was a great year for St. Luke's History Team. The team created special displays for ten months of the 150th Anniversary Year, utilizing items loaned and donated by St. Luke's families. Special highlights were the Baptism, Confirmation, service to country, weddings and the Christmas displays. Thank you to those who helped write the last names representing all St. Luke's families in the past and present. Those ornaments will help decorate the church in the future.

Our biggest task has been to research St. Luke's history. This research has been used for the displays, history notes, planning activities and for sermons. The research is also being turned into book form. We plan to have the book available in the spring of 2011 for purchase.

Eden Kuhlenschmidt

PASTOR

What an amazing year in the life of St. Luke's! We celebrated our sesquicentennial in style all year long, and took major steps to build our ministry for the next 150 years.

This year's annual report is very little about what I did—it is about what we did together. All of the activities and accomplishments listed here did involve my participation, and investments of my time and energy. But none of them were mine alone—these were extraordinary efforts of talented teams coming together to work. I was honored to work with them—with you—in everything.

Changing Lives for 150 Years

Certainly our 150th Anniversary celebrations were the heart and the highlight of 2010. Nearly every month featured a special event.

We started out with the Celebration of Baptism in January and the Sausage Supper in February. In March, on Palm Sunday, we held our Confirmation Reunion, with over 120 people in church, including two members of the class of 1932. May turned our eyes toward “God and Country,” with an outdoor flag display in honor of all St. Luke's veterans, especially those who made the ultimate sacrifice. Everyone knows that June is the month to get married, so we celebrated all the weddings in St. Luke's history. We had couples married at St. Luke's more than 60 years ago, and one couple married only a few weeks earlier. Thirteen couples renewed their wedding vows. In July, we had a giant birthday cake float in the Jeffersonville Fourth of July parade. August 1 was the Homecoming Picnic, when we again had a huge crowd for worship, picnic dinners inside and out, live music, games, a cake walk, inflatables, tug of war and more. In the fall, we celebrated the “saints of St. Luke's” by inviting everyone to dress as their favorite saint for All Saints' Eve, October 31. The final celebration of the year was the Tannenbaum Dinner in December, which filled Watson Hall with the sights, sounds and smells of an old-fashioned 1860 Christmas.

Throughout the year, we came to know our history in a new and deeper way. Eden Kuhlenschmidt has taken on the responsibility of researching, capturing and promoting St. Luke's history, and she has done an amazing job. Every week in 2010, there was a “history moment” featured in the bulletin and published in the newsletter. All church records such as marriages, baptisms, confirmations and funerals were entered into a computer database. These records were then made available (in limited form, to respect privacy) on the church's website. Eden has also been working on a book compiling St. Luke's history and telling our story for generations to come. Thank you for this amazing work.

The entire 150th Anniversary team, and their helpers, did an outstanding job making this a very special year in our history. Dibbs Harting was our chair, and

team members included Judy Steedly, Ken Turner, Janet Turner, Eden Kuhlenschmidt, Faith Steele, Jack Vissing and Julie Thornberry. Robb Sorrell designed our 150th anniversary logos, which appeared on everything from t-shirts to water bottles to miniature flags. Kate Chaney and many others helped with organizing a list of St. Luke's "alumni" to invite to these special events, and then mailing invitations to them.

Our theme for the anniversary was twofold: "Changing Lives for 150 Years" and "150 Years of Faith, Hope, Love and Service." These themes spoke not only to St. Luke's members, but to the wider community as well, as we were awarded the "Best Church in Clark County" title by the Evening News Readers' Choice Awards. It was a powerful experience for me, as your pastor, to bear witness to the hundreds and thousands of lives St. Luke's has changed in its 150 year history.

New Governance & New Constitution

There was no lingering in the past in 2010, in spite of all the historic celebrations. January 1, 2010 marked the launch of our new team-oriented governing structure, approved by the congregation in the fall of 2009. We said goodbye to the old structure of boards (Council, Deacons, Elders, Trustees) and committees, and welcomed a new structure with a central Council and a web of ministry teams, led by Chairs and Vice-Chairs and empowered to lead in their ministry areas.

In January, we began with a leadership retreat. The newly elected leaders, their team members and others from the congregation gathered to consider priorities and goals for the coming year. We set three goals: 1) Celebrate our 150th Anniversary well. 2) Decide on plans for our building and prepare for a capital campaign. 3) Support the leaders to develop and strengthen our new structure, including passing a constitution. Looking back, I think we did pretty well on meeting those goals! (In fact, this report even mirrors those goals in describing my activities this year.)

Council appointed a small team to develop a revised Constitution that would formalize our new structure. Jack Vissing, John Scott, Carol Higdon and Dibbs Harting met throughout the spring and summer to draft and revise the draft constitution, which was passed by the Council in September. The congregation voted to approve it in November.

As pastor, I worked with all the team leaders to help them understand their role in the new system, and support the wonderful work they were undertaking. New ministries such as the Altar Guild and Evenings Out began this year, and programs such as the Labyrinth Weekend (led by Pamela Cotton) emerged.

I also worked on updating the content of the church's website to reflect our new teams and their ministries, and facilitated an evaluation by the Council in

December of the first year in the new structure. Special thanks go out to Kate Chaney, who served as the first President of the newly designed Council, and the other Council members and team leaders who made this such a smooth and productive transition.

Building Repairs & Capital Campaign

In August 2009, the Louisville area received six inches of rain in 75 minutes. St. Luke's was among many downtown structures that experienced flooding due to sewer backups. While our insurance provided money for repairs, the congregation decided that we did not want to put the basement back the way it was. Instead, we considered the future. What kind of ministries might St. Luke's undertake in the next five, ten or twenty years? What spaces might be required to support those ministries?

The newly formed Finance and Property Team, supported by the Council, led this process, and I was honored to help facilitate these conversations with them. In February, architect Ron Stiller presented the results of his structural review to the congregation, including plans for exterior repairs to mitigate future flooding. Then, we held several congregation-wide conversations about the future. A World Café in February asked everyone in the congregation to discuss the questions above about the future of our ministry, and generated a broad list of ideas for the future. A discernment retreat in March took those ideas and organized them into categories and priorities.

Meanwhile, the congregation voted in the spring to complete the exterior repairs suggested by the architect, funded by the generous bequest of Catherine Sherman. Construction began in August, and continued throughout the fall. I regularly met with the Finance and Property team, and handled on-site issues as they arose. And I took pictures every day to update our Facebook page!

At the same time, I met almost weekly with the Finance and Property team as we discussed and reviewed plans with the architect. When the team had agreed on the plans, we held a series of special meetings on specialized areas, such as the kitchen and nursery. The plans were unveiled to the congregation in September, and received an enthusiastic response. In October, we voted to proceed with a capital campaign.

I worked closely with the Finance and Property Team, Council and eventually the Foundations Team on the capital campaign. We hired Tom Melzoni of Generis as our consultant. I applied for a Flourishing Congregations Grant from the Center for Congregations, and we were awarded \$10,000 to help with the expenses for the architect and campaign consultant. Tom Melzoni came in June to conduct a pre-campaign assessment and help us set a fundraising goal, and he and I met several times in the fall months as he prepared me for my role in pastoral leadership and helped identify potential leaders.

The Foundations Team was approved by Council in the fall, after the congregation voted to proceed with the campaign. They worked incredibly hard throughout November and December to prepare for our January launch of the public phase of the Foundations campaign. Dibbs Harting, as chair, has led the way. Next year's report will surely reflect in detail the results of their hard work. As of this writing, we are well into the campaign, and anticipating much success, both in the fundraising and faith-raising components of this effort.

Much thanks to the Finance and Property Team, who worked incredibly hard this year overseeing these projects: John Scott, Chair; Gary Maloney, Vice Chair; Becky Harting, Treasurer; Peggy Hardaway, Financial Secretary; and Ken Turner. It has been a pleasure to work together on these many complicated, detailed decisions that will have a vital impact on our church's future.

And all the rest...

In addition to the big celebrations, changes and decisions, I also engaged in the more familiar work of pastoral ministry. There were funerals (13), baptisms (2), weddings (1), new members (2), sermons (50), and pastoral visits to hospitals, nursing homes, or homes (more than 270). There were wider church ministries like preaching at the Indiana-Kentucky Conference Annual Meeting and serving on the Conference's Technology Task Force. There were community ministries like serving on the board of the Center for Lay Ministries and speaking at Relay for Life. Those 50 sermons turned into 50 podcasts, which were downloaded more than 2,000 times. Weekly videos increased in popularity, and our St. Luke's Facebook page now has more than 140 fans following.

None of these numbers, nor any of the synopsis of major events, can capture the true power and beauty of ministry, because they cannot capture the true power and beauty of all of you. Words and numbers fail even more when capturing the Spirit of God alive and at work through St. Luke's in this past year. God is doing a great work here, changing lives today just like God has been changing lives for 150 years in this place. It is my honor and privilege to serve and bear witness to that work with you and among you.

Faithfully,

Pastor Jennifer Mills-Knutsen

St. Luke's United Church of Christ - Jeffersonville, IN 47130
Balance Sheet as of December 31, 2010

02/04/11

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Account #	Account name	Year to Date
<u>Assets</u>		
100.000	Cash - Bank One - General Fund	23,411.63
100.005	Cash - First Savings Bank	100.00
100.014	Cash - Petty Cash	200.00
	Total Cash	\$23,711.63
150.030	PNC Stock - 272 shares	16,515.84
150.040	United Church Fd - Scholarship	109,491.89
150.045	Curian Scholarship Fund	109,395.63
150.050	Curian Capital Campaign - V	94,275.40
150.055	Curian Endowment Fund - Z	136,790.58
	Total Investments	\$466,469.34
199.000	Buildings & Equipment	1,835,326.00
	Total Fixed Assets	\$1,835,326.00
	Total Assets	<u>\$2,325,506.97</u>
<u>Liabilities and Fund Balances</u>		
200.400	FSA - Health & Childcare Dep.	209.20
	Total Payables	\$209.20
	Total Liabilities	<u>\$209.20</u>
300.000	General Fund Balance	(21,745.07)
310.000	Benevolence Fund Balance	9,225.85
320.000	Building & Capital Projects FB	49,255.79
325.000	Capital Campaign Fund Balance	105,069.67
330.000	Youth Fund Balance	1,978.20
335.000	Choir Fund Balance	137.99
340.000	Memorial & Endowment Fund Bal	78,569.60
350.000	Loave & Fishes Fund Balance	6,981.40
355.000	Scholarship Fund Balance	218,887.52
360.000	Women's Fellowship Fund Balanc	1,489.18
370.000	Parsonage Fund	35,830.63
375.000	Member Benevolence Fund Bal	497.89
380.000	Missions/Evangelism Fd Balance	2,128.00
382.000	150th Fund Balance	1,615.62
383.000	Heritage Committee Fund Bal.	49.50
399.000	Equity - Bldgs & Equipment	1,835,326.00
	Total Fund Balances	<u>\$2,325,297.77</u>
	Total Liabilities and Fund Balances	<u>\$2,325,506.97</u>

St. Lukes UCC
Financial Summary for the year of 2010

	YTD Actual	YTD Budget	Favorable (Unfavorable) Difference
GENERAL FUND			
General Contributions	129,811	129,677	134
Fundraiser Income	19,017	17,500	1,517
Other Income	7,252	4,225	3,027
Total General Fund Income	156,080	151,402	4,678
Staff & Salary Expenses	129,411	129,785	374
Office Expenses	10,144	7,472	(2,672)
Utility Expenses	14,639	16,395	1,756
Building Expenses	13,248	14,084	836
Christian Life Expenses	725	1,980	1,255
Worship & Music Expenses	3,929	3,152	(777)
Hospitality Expenses	1,062	870	(192)
Evangelism & Mission Expenses	339	1,100	761
Deacon Expenses	2,025	2,000	(25)
Elder Expenses	34	120	86
Non-cash Expenses	2,267	300	(1,967)
Total General Fund Expenses	177,823	177,258	(565)
Net Increase/Decrease General Fund	(21,743)	(25,856)	4,113
BENEVOLENCE FUND			
Benevolence Fund Income	25,893	16,122	9,771
Total Benevolence Fund Expenses	16,667	16,075	(592)
Net Increase/Decrease Benevolence Fund	9,226	47	9,179
BUILDING & CAPITAL PROJECTS FUND			
Total Bldg & Cap. Proj. Fund Income	8,991	10,980	(1,989)
Total Bldg & Cap. Proj. Fund Expenses	423	10,980	10,557
Net Increase/Decrease Building & C.P. Fund	8,568	0	8,568
CAPITAL CAMPAIGN FUND			
Total Capital Campaign Income*	114,166	0	114,166
Total Capital Campaign Expenses	86,393	0	(86,393)
Net Increase/Decrease Capital Campaign Fund	27,773	0	27,773
MEMORIAL & ENDOWMENT FUND			
Total Memorial Income	39,458	1,800	37,658
Total Memorial Expenses*	108,268	0	(108,268)
Net Increase/Decrease Memorial & End. Fund	(68,810)	1,800	(70,610)
TOTAL NET INCREASE/DECREASE	(44,986)	(24,009)	(20,977)
TRANSFERS TO/FROM OTHER FUNDS			
Transfers TO General Fund	0	0	0
Transfers TO Benevolence Fund	0	0	0
Transfers TO Building & Capital Projects Fund	0	0	0
Transfers FROM Memorial & Endowment Fund	0	0	0

*Moved \$81,808 of the C. Sherman estate donation to capital campaign.